

OFFICIAL RULES: 2021 THRIVENT MEMBER NETWORK COOKIE DECORATING SWEEPSTAKES

NO PURCHASE NECESSARY TO ENTER OR WIN

By entering or attempting to enter, you agree to be bound by these official rules, which are a contract. Read them carefully before deciding whether to enter. This contract includes indemnities to the Sponsor and a limitation of your rights and remedies.

- PROMOTION PERIOD:** The promotion begins December 14, 2021 at 7:00pm Central Time and ends December 31, 2021 at 11:59pm Central Time. No entry will be valid if received by Sponsor before or after this Promotion Period.
- ELIGIBILITY:** This drawing is open to all legal U.S. residents who are 18 years of age or older as of the beginning of the Promotion Period and who reside in the 50 states or the District of Columbia. All of the following are ineligible and may not enter: Employees, contractors, financial professionals, officers, and directors of Thrivent Financial for Lutherans, or of or of any of its subsidiary or affiliated entities, or of Thrivent Federal Credit Union; any immediate family members of any such person (defined as spouse, domestic partner, mother, father, legal guardian, in-laws, grandmother, grandfather, brother, sister, children and grandchildren); and anyone living in the same household of any such person.
- VOID WHERE PROHIBITED.** This drawing is void where prohibited by law, rule, regulation, or ordinance, and subject to all federal, state, and local laws.
- SPONSOR:** The Thrivent Member Networks of Greater Iowa, Nebraska, Twin Cities, & Two Rivers (collectively, the “Sponsor”).
- PRIZE, APPROXIMATE RETAIL VALUE:**

Prize Name	Approximate Retail Value	Number of Prizes
A Thrivent-branded apron signed by Duff Goldman	\$11	6

Any and all expenses associated with the prize, including all tax liabilities connected with receiving the prize, are the sole responsibility of the winner of the prize (“Prize Winner”). If Prize Winner does not wish to or cannot accept responsibility for such expenses and taxes, or otherwise does not wish to accept the prize, no alternative prize will be provided. Instead, another prize winner will be selected using the method described herein.

- AGREEMENT TO OFFICIAL RULES:** Each person entering or attempting to enter this drawing, whether eligible or not, and whether successful in submitting any valid entries or not (each such person a “Participant”), agrees to be bound and to abide by these official rules, as solely interpreted or later amended by Sponsor.

HOW TO PLAY: Each eligible Participant may receive one, and only one, entry in the drawing. There are two methods to receive an entry, as described below, and eligible Participants may use either method. Each entry from an eligible Participant constitutes one chance to win the Prize. No entry, regardless of method used to receive it, will be acknowledged or confirmed to be valid. Any attempt to compromise the

sweepstakes by attempting to get more than the maximum number of entries, by, for example only, using different or multiple e-mail addresses, identities, log-ins, automatic entry software, or any other method, is prohibited and will result in disqualification.

A. First Method to Receive Entries: *Participate in Cookie Decorating Event and Submit Pictures*—An eligible Participant who registers at <https://thrivent.cotribute.co/events/577829/detail>, submitting all required information, and follows instructions they receive to submit pictures of cookies they have decorated to the Thrivent Giving Hub, will receive one entry into the sweepstakes.

B. Second Method to Receive Entries: US Mail-- An eligible Participant will receive one entry into the sweepstakes for each hand addressed, handwritten letter, on standard 8.5" x 11" paper, in a standard envelope, sent via First Class US mail, postage prepaid, to the following address:

Thrivent Member Network
c/o Stacia Vawter
11602 West Center Road, Suite 200
Omaha, NE 68144

Each letter must be mailed separately (one letter per envelope) and must contain all of the following elements in easily legible handwriting:

1. The Participant's:

- First and last name;
- Complete mailing address;
- Phone number;
- Email address;

2. The statement "I request an entry into the 2021 Thrivent Member Network Cookie Decorating Sweepstakes, and I agree to the Official Rules."

An entry will be awarded through this Second Method of Entry only if the letter is postmarked before the end of the Promotion Period and received by Sponsor within seven (7) calendar days after the end of the Promotion Period. Sponsor has no responsibility for letters lost in the mail or not received by this deadline, for any reason.

7. **SELECTION PROCESS AND ODDS OF WINNING:** All valid entries will be included in a random drawing, conducted by the Sponsor within twelve (12) days of the end of the Promotion Period. The odds of a particular entry being selected in the drawing depend on the total number of entries received. If a selected entry was submitted by a Participant who is ineligible or who fails to meet the requirements of the Prize Winner (described below), a new random drawing will be conducted to determine a new Prize Winner.
8. **NOTIFICATION AND REQUIREMENTS OF PRIZE WINNER:** Sponsor will notify Prize Winner that their entry has been selected by sending an email to the email address provided in Prize Winner's registration, within five days after the selection of the Prize Winner under the process described above. Notification will be considered to have been adequately made on the day that Sponsor sends the Notification Email (the "Notification Date") without any regard to when or whether it is received or read by the Prize Winner. At Sponsor's sole discretion, Sponsor may, but is in no way required, to follow the

Notification Email with further communications to the Prize Winner by email, telephone, US mail, or other methods, using any contact information it has.

Sponsor may, wherever lawful, require Prize Winner to complete an affidavit of eligibility and agree to and sign a liability release, publicity release, and/or other related agreements or documents (collectively, the "Required Documents"), as a precondition to award of the Prize. The Required Documents may be attached to the Notification Email, or sent later by email or by other method, at Sponsor's sole discretion.

Any Required Documents are to be completed and returned within 10 days after the Notification Date. If any Prize Winner fails to meet this deadline, Sponsor may immediately (or, at its sole discretion, after granting additional time to comply) determine that Prize Winner is disqualified and randomly select a new Prize Winner from the remaining valid entries, using the procedure described above.

9. **RELEASE OF SOCIAL MEDIA COMPANIES.** PARTICIPANTS ACKNOWLEDGE THAT THIS PROMOTION, ALTHOUGH IT MAY HAVE BEEN ADVERTISED IN SOCIAL MEDIA, IS IN NO WAY SPONSORED, ENDORSED, ADMINISTERED BY, OR ASSOCIATED WITH FACEBOOK, TWITTER, OR LINKEDIN, AND PARTICIPANTS AGREE TO RELEASE AND HOLD HARMLESS EACH OF THEM FROM AND AGAINST ANY CLAIMS OR CAUSES OF ACTIONS ARISING OUT OF PARTICIPATION IN THE PROMOTIONAL DRAWING.

10. **SPONSOR HAS NO RESPONSIBILITY FOR TECHNICAL PROBLEMS OR LOST MAIL :**

Sponsor assumes no responsibility for computer system, hardware, software or program malfunctions, or other errors, whether human or technical in nature, whether caused by Sponsor, the users, or by any of the equipment or programming associated with or utilized in this promotion.

Sponsor reserves the right, in its sole discretion, to cancel or suspend this promotion and award a prize from entries received up to the time of termination or suspension should virus, bugs, or other causes beyond Sponsor's control, in the sole opinion of Sponsor, corrupt, compromise or materially affect the administration, fairness, security or proper play of the promotion or proper submission of entries.

11. **WINNER LIST:** To obtain a list of Prize Winners, send a self-addressed stamped envelope to Prize Winner List for 2021 Thrivent Member Network Cookie Decorating Sweepstakes: Thrivent Member Network, c/o Stacia Vawter, 11602 West Center Road, Suite 200, Omaha, NE 68144. Each Prize Winner's first name, last initial, city, and state will be provided. All such requests must be received within 3 months after the end of the Promotion Period.

12. **DISPUTES:** EACH PARTICIPANT AGREES THAT: (1) ANY AND ALL DISPUTES, CLAIMS, AND CAUSES OF ACTION ARISING OUT OF OR IN CONNECTION WITH THIS PROMOTION, OR ANY PRIZES AWARDED, SHALL BE RESOLVED INDIVIDUALLY, WITHOUT RESORTING TO ANY FORM OF CLASS ACTION, **PURSUANT TO ARBITRATION CONDUCTED UNDER THE COMMERCIAL ARBITRATION RULES OF THE AMERICAN ARBITRATION ASSOCIATION, TO TAKE PLACE IN MINNESOTA;** (2) ANY AND ALL CLAIMS, JUDGMENTS AND AWARDS SHALL BE LIMITED TO ACTUAL OUT-OF-POCKET COSTS INCURRED, INCLUDING COSTS ASSOCIATED WITH ENTERING THIS PROMOTION, BUT IN NO EVENT ATTORNEYS' FEES; AND (3) UNDER NO CIRCUMSTANCES WILL PARTICIPANT BE PERMITTED TO OBTAIN AWARDS FOR, AND PARTICIPANT HEREBY WAIVES ALL RIGHTS TO CLAIM, PUNITIVE, INCIDENTAL, AND CONSEQUENTIAL DAMAGES, AND ANY OTHER DAMAGES, OTHER THAN FOR ACTUAL OUT-OF-POCKET EXPENSES, AND ANY AND ALL RIGHTS TO HAVE DAMAGES MULTIPLIED OR OTHERWISE INCREASED. ALL ISSUES AND QUESTIONS

CONCERNING THE CONSTRUCTION, VALIDITY, INTERPRETATION AND ENFORCEABILITY OF THESE OFFICIAL RULES, OR THE RIGHTS AND OBLIGATIONS OF PARTICIPANT AND SPONSOR IN CONNECTION WITH THE PROMOTION, **SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF MINNESOTA,** WITHOUT GIVING EFFECT TO ANY CHOICE OF LAW OR CONFLICT OF LAW, RULES OR PROVISIONS (WHETHER OF THE STATE OF MINNESOTA OR ANY OTHER JURISDICTION) THAT WOULD CAUSE THE APPLICATION OF THE LAWS OF ANY JURISDICTION OTHER THAN THE STATE OF MINNESOTA.

13. **RELEASE AND LIMITATIONS OF LIABILITY: BY PARTICIPATING UNDER THESE OFFICIAL RULES, YOU AGREE THAT NEITHER SPONSOR NOR THRIVENT FINANCIAL FOR LUTHERANS, NOR ANY OF THEIR SUBSIDIARIES, AFFILIATES, OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES AND AGENTS, WILL BE HELD LIABLE FOR ANY NEGLIGENCE IMPLIED OR OTHERWISE IN ANY CLAIM, ACTION, LIABILITY, LOSS, INJURY OR DAMAGE TO PARTICIPANT OR ANY OTHER PERSON OR ENTITY DUE TO, DIRECTLY OR INDIRECTLY, THE ACCEPTANCE, POSSESSION, OR USE OF ANY PRIZE OR PARTICIPATION IN THIS PROMOTION. PARTICIPANT(S) AGREE TO WAIVE THE RIGHT TO COLLECT PUNITIVE, CONSEQUENTIAL, INCIDENTAL, OR ANY OTHER DAMAGES IN RELATION TO THE AFOREMENTIONED.**

14. **DATA HANDLING:** Data collected will be handled in accordance with Thrivent's Privacy And Security Policy, which is online at www.thrivent.com/privacy-and-security/.